FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT	OF CHANGES	IN BENEFICIAL	_ OWNERSHIP

OMB APPI	ROVAL				
OMB Number:	3235-0287				
Estimated average b	ourden				
hours per response:	0.5				

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	Reporting Person*	, –	· · · · · · · · · · · · · · · · · · ·	1 -														
Patricia (ng Symbol CICS INC	<u> </u>				o of Reportir dicable) tor	ng Pers	son(s) to Is	
(Last) (First) (Middle) 100 MARINE PARKWAY, SUITE 400					3. Date of Earliest Transaction (Month/Day/Year) 01/02/2025							V	Officer (give title below) SEE REMARKS Other (specify below)					
OOD CA	A 9	9406:	5	4. If Amendment, Date of Original Filed (Month/Day/Year)						Individual or Joint/Group Filing (Check Applicable Line) Form filed by One Reporting Person Form filed by More than One Reporting Person					on			
(Sta	ate) (2	Zip)																
	Table	l - l	Non-Deriva	tive	Secur	rities	Ac	quir	ed, Di	isposed (of, or	Benefi	cially	Own	ed			
1. Title of Security (Instr. 3)			2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)		, [nd 5) Secur Benef Owne		ities icially d Following	Form: (D) or Indire	: Direct	7. Nature of Indirect Beneficial Ownership
							[Code	v	Amount	(A) or (D)	Price		Transa	ansaction(s)		str. 4)	(Instr. 4)
Common Stock			01/02/202	25				S ⁽¹⁾		1,447	D	\$45.3	656 ⁽²⁾		107,485 ⁽³⁾		D	
ommon Stock 01/02/202				5			S ⁽¹⁾		124	D	\$45.	92(4)	107,361(3)			D		
Stock			01/03/202	5				S ⁽¹⁾		1,459	D	\$46.1	764(5)	5) 105,902(3)			D	
	Tal	ble												Owne	d			
Derivative Conversion Date Ex- Security or Exercise (Month/Day/Year) if a		Exe if ar	cution Date, ny		Fransaction Code (Instr. Securitie Acquirec (A) or Dispose of (D)		ative rities ired osed	Expiration Date (Month/Day/Year)			Amo Secu Unde Deriv Secu 3 and	Amour or Numbe		ivative urity	derivative Securities Beneficially Owned Following Reported	y C	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
	RINE PARI OOD CA (State of the content of the co	RINE PARKWAY, SUITE 4 OOD CA 9 (State) (Cartesian Stock 1 Stock 1 Stock 1 Stock 1 Stock 1 Stock 1 Stock 1 Stock 1 Stock 1 Stock 1 One	RINE PARKWAY, SUITE 400 CA 9406 (State) (Zip) Table I - I Security (Instr. 3) Stock Stock Table Conversion or Exercise Price of Derivative (Month/Day/Year) Table 3. Transaction Date (Month/Day/Year) (Month/Day/Year) I stock A stock Table	Ca Stock O1/02/202	RINE PARKWAY, SUITE 400 CA 94065 (State) (Zip) Table I - Non-Derivative Security (Instr. 3) 2. Transaction Date (Month/Day/Year) Stock 01/02/2025 Table II - Derivative S (e.g., puts, of Derivative Security 2. Transaction Date (Month/Day/Year) A Stock 01/02/2025 Table II - Derivative S (e.g., puts, of Derivative Security 3. Transaction Date (If any (Month/Day/Year)) A Code (Ronth/Day/Year) A Code (Ronth/Day/Year)	O1/02/202 O1/03/202 O1/0	RINE PARKWAY, SUITE 400 CA 94065 (State) (Zip) Table I - Non-Derivative Securities Security (Instr. 3) 2. 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Stock 01/02/2025 S(1) 1,459 D \$46.1 Table II - Derivative Securities Acquired, Disposed of, or Benefic (e.g., puts, calls, warrants, options, convertible securities Price of Date Price of Dorivative Security (Month/Day/Year) (Mon	Security (Instr. 3) Can Price Price of Date Price of	A. If Amendment, Date of Original Filed (Month/Day/Year) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Own Execurity (Instr. 3) 2. Transaction Date (Month/Day/Year) (Month/Day/Year) (Month/Day/Year) (Month/Day/Year) 1. Stock 1. Stock 1. Stock 1. Stock 1. Stock 1. Ol/02/2025 3. Transaction (Ol) Price (Day Price of Date (Line) Date (Line) (Month/Day/Year) (Month/Day/Year) 3. Transaction (Ol) (Instr. 3, 4 and 5) Security (Instr. 3) 2. Transaction (Month/Day/Year) (Month/Day/Year) (Month/Day/Year) (Month/Day/Year) (Month/Day/Year) (Month/Day/Year) 2. Transaction (Date (Line)) (Month/Day/Year) (Month/Day/Year) (Month/Day/Year) (Month/Day/Year) 2. 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Explanation of Responses:

- 1. These shares were sold to cover tax withholding obligations in connection with the vesting of restricted stock units ("RSUs").
- 2. This transaction was executed in multiple trades at prices ranging from \$44.80 to \$45.79. The price reported above reflects the weighted average sale price. The Reporting Person undertakes to provide upon request by the staff of the Securities and Exchange Commission, the Issuer, or a security holder of the Issuer, full information regarding the number of shares sold at each separate sale price.
- 3. Certain of these securities are RSUs. Each RSU represents a contingent right to receive one share of Common Stock, subject to the applicable vesting schedule and conditions of each RSU.
- 4. This transaction was executed in multiple trades at prices ranging from \$45.83 to \$46.05. The price reported above reflects the weighted average sale price. The Reporting Person undertakes to provide upon request by the staff of the Securities and Exchange Commission, the Issuer, or a security holder of the Issuer, full information regarding the number of shares sold at each separate sale price.
- 5. This transaction was executed in multiple trades at prices ranging from \$45.715 to \$46.64. The price reported above reflects the weighted average sale price. The Reporting Person undertakes to provide upon request by the staff of the Securities and Exchange Commission, the Issuer, or a security holder of the Issuer, full information regarding the number of shares sold at each separate sale price.

Remarks:

Officer title: Senior Vice President, Regulatory Affairs

/s/ Anish Bhatnagar, Attorneyin-Fact 01/06/2025

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.